



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 58
Series of 2022

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AN ORDINANCE PROVIDING GUIDELINES FOR THE GRANT OF ONE-TIME GRATUITY PAY IN THE MAXIMUM AMOUNT OF FIVE THOUSAND PESOS (PHP 5,000.00) EACH TO CONTRACT OF SERVICE AND JOB ORDER WORKERS OF THE CITY GOVERNMENT OF PASIG, APPROPRIATING FUNDS THEREOF, AND FOR OTHER PURPOSES.

Proclamation

Authors: Vice Mayor Robert Vincent Jude B. Jaworski, Councilors Noel L. Agustin, Regino S. Balderrama, Quin A. Cruz, Maria Luisa M. De Leon, Mark Gil M. Delos Santos, Roderick Mario U. Gonzales, Syvel Asilo-Gupilan, Marion Rosalio M. Martires, Corazon M. Raymundo, Raymund Francis S. Rustia, Paul Roman C. Santiago, Simon Gerard R. Tantoco, Liga Pres. Rigor J. Enriquez and SK Fed. Pres. Georgia Lynne P. Clemente

CM Ramon

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WHEREAS, on 23 December 2022 President Ferdinand R. Marcos Jr., signed Administrative Order No. 3, Series of 2022 that grants a gratuity pay to the Contract of Service and Job Order workers in the government for Fiscal Year 2022;

WHEREAS, various government agencies engage the services of workers under Contract of Service (COS) and Job Order (JO) schemes to support the implementation of their respective programs, projects and activities;

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WHEREAS, while COS and JO workers in the government are paid salaries/wage equivalent to those received by personnel occupying comparable positions in government and a premium of up to 20% of such salary/wage, they do not enjoy benefits accorded to regular government employees as they have no employer-employee relationship with the government;

WHEREAS, granting a year end Gratuity Pay to COS and JO employees is a well-deserved recognition of their hard work in implementing programs, projects and activities, and pivotal role in the delivery of government services amidst the ongoing COVID-19 pandemic and present socio-economic challenges;

Agustin

NOW THEREFORE, BE IT ORDAINED by the Sangguniang Panlungsod that:

SECTION 1. GRANT OF GRATUITY PAY. – All COS and JO workers of the City Government of Pasig, who have rendered a total aggregate of at least four (4) months of actual satisfactory performance of service, as stipulated in their respective contracts, as of 15 December 2022, and whose contract are still effective as of the same date, is hereby granted a one-time Gratuity Pay in the maximum amount of Five Thousand Pesos (Php 5,000.00) each.

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City Government of Pasig

Ordinance No. 58
Series of 2022

-page 2-

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Those who have rendered less than four (4) months of actual satisfactory performance of service, as stipulated in their respective contracts, as of 15 December 2022, and whose contracts are still effective as of the same date, may also be granted the one-time Gratuity Pay, on a pro-rate basis, as follows:

Length of Service	Amount of Gratuity Pay
3 months but less than 4 months	Not exceeding Php 4,000.00
2 months but less than 3 months	Not exceeding Php 3,000.00
Less than 2 months	Not exceeding Php 2,000.00

SECTION 2. BUDGETARY REQUIREMENT. - The budgetary requirement to implement this Ordinance shall be chargeable against any available funds in the MOOE of the City, subject to existing rules and regulations of the Commission on Audit.

SECTION 3. REPEALING CLAUSE. - All ordinances or portions of ordinances in conflict with this Ordinance, or inconsistent with the regulations of this Ordinance, are hereby repealed to the extent necessary to give this Ordinance full force and effect.

SECTION 4. SEPARABILITY CLAUSE. - If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by competent authority, such judgment or action shall not affect or impair the other sections or provisions hereof.

SECTION 5. EFFECTIVITY. - This Ordinance shall take effect immediately.

APPROVED, this 28th day of **December 2022** at Pasig City.

On Official Leave
HON. RAYMUND FRANCIS S. RUSTIA
City Councilor

HON. CORAZON M. RAYMUNDO
City Councilor

HON. SIMON GERARD R. TANTOCO
City Councilor

HON. SYVEL ASILO-GUPILAN
City Councilor



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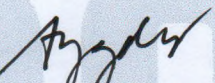
-page 3-

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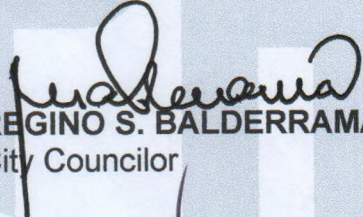
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HON. PAUL ROMAN C. SANTIAGO
City Councilor

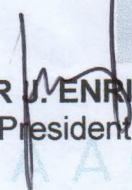

HON. NOEL L. AGUSTIN
City Councilor


HON. RODERICK MARIO U. GONZALES
City Councilor


HON. QUIN A. CRUZ
City Councilor

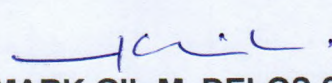

HON. REGINO S. BALDERRAMA
City Councilor


HON. MARION ROSALIO M. MARTIRES
City Councilor

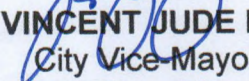

HON. RIGOR J. ENRIQUEZ
LIGA President


HON. GEORGIA LYNNE P. CLEMENTE
SK Fed. President


HON. MARIA LUISA M. DE LEON
City Councilor
Minority Floor Leader


HON. MARK GIL M. DELOS SANTOS
City Councilor
Majority Floor Leader


Attested by:


HON. ROBERT VINCENT JUDE B. JAWORSKI, JR.
City Vice-Mayor
Presiding Officer



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Ordinance No. 58
Series of 2022

-page 4-

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APPROVED:

[Signature]
HON. VICTOR MA. REGIS N. SOTTO
City Mayor

Attested by:

[Signature]
LOIDA U. VILLANUEVA
Acting City Council Secretary